

**VILLAGE OF FREDONIA
VILLAGE BOARD MEETING
Fredonia Government Center
242 Fredonia Avenue, Fredonia, WI
December 3, 2015**

The regular village board meeting was called to order at 7:00 p.m. by President Donald Dohrwardt. Present: Don Dohrwardt, Jill Bertram, Lisa Dohrwardt, John Long, Ryan Mueller and Neil Wagner. Also present: Mark Jaeger, Mike Davel, Brian Schommer, Roger Strohm and Sandi Tretow. Arriving later: Chris Kunstmann.

Pledge of Allegiance

All stood and recited the Pledge of Allegiance.

Consent Agenda

The minutes of the November 19, 2015 village board meeting and the General Fund, Water and Sewer bills with the additional list, an invoice from Zoll Medical Corporation for the defibrillator for \$27,167.50, and an invoice from Village Market for \$14.85 were approved on a **MOTION** by Lisa Dohrwardt, seconded by Long, and carried.

Open Session for Citizen Comments and Questions

None.

Accept monies raised by Fredonia Fire Department Ambulance for defibrillator purchase

Fire Chief Brian Schommer stated the defibrillator was received and is being eased into service. Official training on the unit will take place the 3rd Tuesday in January 2016. Kunstmann arrived. Chris Kunstmann explained how three Ozaukee Middle School students did a class project on how to raise money, and they chose the defibrillator as their fundraising project. Don Dohrwardt thanked and congratulated the Fredonia Fire Department Ambulance and the three middle school students for their outstanding efforts. Kunstmann presented a check to the village board for \$27,167.50 for the purchase of the defibrillator. More monies were raised which will be used for the yearly maintenance agreement.

Resolution 2015-O Authorizing Debt Service Payments for Martin Drive and Fredonia Avenue in 2016

After discussion, a **MOTION** to adopt Resolution 2015-O Authorizing Debt Service Payments for Martin Drive and Fredonia Avenue in 2016 by Long, seconded by Lisa Dohrwardt, and carried.

Report on Operations of Village by Village President

Nothing new to report.

Report on Operations of Village by Fire Chief

Nothing new to report.

APPROVE CONTRACT WITH WAUBEKA FIRE DEPARTMENT: Don Dohrwardt stated any contract changes needs to be submitted in writing prior to August 1, 2016 which would take effect in 2017. Since the contract price to the Village has not increased since 2000, it needs to be renegotiated. Don Dohrwardt will prepare and submit a proposal for the next village board meeting. A **MOTION** to approve contract with Waubeka Fire Department for 2016 by Lisa Dohrwardt, seconded by Mueller, and carried.

Report on Operations of Village by Village Marshal

The report from the Village Marshal was reviewed. Davel stated that Doug Wilde has retired from the Grafton Police Department and will be working in Fredonia on Monday and Tuesday mornings for the rest of the year. Davel left.

Report on Operations of Village by Director of Public Works

The report from the Director of Public Works was reviewed.

CONTRACT WITH WE ENERGIES FOR HOLIDAY LIGHTING: A **MOTION** to approve the holiday light agreement with WE Energies by Long, seconded by Wagner, and carried.

PROPOSAL FROM TP CONCRETE FOR RAILING BY 503 FREDONIA AVENUE: Since the railing by 503 Fredonia Avenue was not replaced during the Fredonia Avenue project, and discussion with Ozaukee County is ongoing because the ownership of the rail is in dispute, Strohm received a proposal from TP Concrete to remove the old rail and replace as they have done similar work for the Village in the past. There was discussion over who will pay and how much, but the consensus of the board is that the rail needs to be replaced. A **MOTION** to accept the proposal from TP Concrete to complete the work for \$2,350.00 by Bertram, seconded by Long, and carried.

Strohm stated the '00 International dump truck is in need of transmission repairs and is having starter issues. He has received a quote for \$9,500 and is looking for another. This truck is needed for plowing snow, so it needs to get fixed as soon as possible.

Report on Operations of Village by Wastewater Treatment Plant Operator

The report from the wastewater treatment plant operator was reviewed.

Report on Operations of Village by Clerk-Treasurer

The report from the Clerk-Treasurer was reviewed. Tretow stated training for the new election equipment was completed this past Tuesday at the County for her and the two chief election inspectors. The new machine will be on display for the next village board meeting.

APPOINT ELECTION INSPECTORS FOR 2016 AND 2017: On a **MOTION** by Long, seconded by Lisa Dohrwardt, and carried, election inspectors appointed for 2016 and 2017 include: Barb Eisentraut, Carol Murphy, Jacquelyn Plier, Jerry Shoemaker, Joan Steffen, Jo Ann Wagner, Judy Ruppel, Kathy Shoemaker, Linda Georgeson, Margie Lallensack, Mary Biever and Sandy Mayer. It is noted the list of nominees submitted by the Republican Party of Ozaukee County, Jacquelyn Plier and Judy Ruppel, are appointed.

APPROVE AUDIT ENGAGEMENT SERVICES WITH BAKER TILLY FOR REQUIRED 2015 FEDERAL SINGLE AUDIT: The Safe Water Drinking Loan that closed in June 2015 is subject to a Federal Single Audit since the disbursements exceeded \$750,000. Baker Tilly will audit the village's basic financial statements as well as provide a schedule of expenditures of federal and state awards as required by the Federal audit. A **MOTION** to maintain Baker Tilly as auditor for 2015 Federal Single Audit by Long, seconded by Wagner, and carried.

Per Wisconsin Statutes 19.85(1)(c) the village board will convene into closed session to discuss employee performance, evaluations and compensation (Jaeger, Kunstmann and Schommer left)

Per Wisconsin Statutes 19.85(1)(c) the village board convened into closed session to discuss employee performance, evaluations and compensation on a **MOTION** by Lisa Dohrwardt, seconded by Mueller, and carried unanimously on a roll call vote.

Adjourn closed session and reconvene into open session

A **MOTION** to adjourn closed session and reconvene into open session by Lisa Dohrwardt, seconded by Bertram, and carried unanimously on a roll call vote.

2016 Wages

A **MOTION** to proceed as discussed in closed session by Mueller, seconded by Lisa Dohrwardt, and carried.

Employee Evaluations

Postponed until next meeting.

Probationary Employee Evaluations

Postponed until next meeting.

Employee Contributions to health insurance

A **MOTION** to increase the employee contribution to health insurance from 3% to 4% effective January 1, 2016 by Bertram, seconded by Mueller, and carried.

Sick Day Policy

A **MOTION** by Mueller, seconded by Long, and carried, to decrease the number of sick days from eight to four per year with no carry over, and no further accumulation of sick days. Accumulated sick days unused by December 31, 2015 will be grandfathered in and may be used. Any unused sick days at December 31 of each year will be bought back by the Village to the employee at \$.25 on the dollar.

Changes to Employee Handbook

Postponed until next meeting.

Items for Future Consideration

None.

Adjournment

The meeting adjourned at 8:16 p.m. on a **MOTION** by Lisa Dohrwardt, seconded by Long and carried.

Respectfully Submitted:

Sandi Tretow
Clerk-Treasurer